NIRMAAN ORGANIZATION

ANNUAL REPORT 2014-15

About Nirmaan	2
Educational Initiatives	3
School Adoption Program	3
Nirmaan Scholarship and Mentorship Program (NSMP)	6
Skill Development Initiatives (Women and Youth)	7
Social Leadership Initiatives	18
Events & Celebrations - Spreading Smiles	19
Media Coverage	21
Financial Reports	24
A BIG THANK YOU	28

About Nirmaan

Nirmaan Organization is a Non Government and Non Profit Organization committed to work for poverty free, knowledge powered and economically empowered Nation by focusing on providing education and livelihood opportunities for underprivileged people. Nirmaan erstwhile My INDIA was started by a group of BITSians in the month of Feb, 2005, got registered as NGO on July 12, 2007 at Hyderabad. At present, it is operating with around 700 members through 8 chapters in four different states.

Nirmaan believes that it's the fundamental right of every child to get educated and it is the education alone that can bring about a social change. Apart from education, a person also needs a livelihood so as to get covered at least his basic needs. So, creation of livelihood opportunities for deserved and motivated but underprivileged unemployed is also a must so as to push the growth engine of the economy. Hence, Nirmaan believes that education and a livelihood opportunity are the basic necessities that any citizen must get fulfilled so that poverty which is a recurring problem doesn't any more harass the society and therefore Nirmaan works to provide such basic necessities of the society.

Organization Information

- Founded on 12th February 2005
- Registered on 12th July 2007 as NPO (Registration no. 1119/07)
- Donations are 80G exempted
- 12A certified, FCRA Certified
- Website : <u>www.nirmaan.org</u>
- Facebook: https://www.facebook.com/nirmaanorg
- Twitter: https://twitter.com/NirmaanOrg

Educational Initiatives

School Adoption Program

As part of Nirmaan Educational Initiatives (EI), Nirmaan-Hyderabad (N-Hyd) chapter has been working with Kothaguda Zilla Parishad High School (K-ZPHS) and few other schools in the Serilingampalli Mandal with a mission to build a working model for the development of schools serving underprivileged children on par with corporate schools.

The key objectives of Nirmaan Educational Initiatives:

- Holistic Development of Child (Academic, Personality)
- Infrastructure Building & Event Support
- Development of social leadership through Community Interventions an Volunteerism

Various initiatives:

Accelerated Learning Program, Exposure Visits, Field Trips and Community Initiatives lead by students mainly focuses on building social behavioral skills, emotional strength and confidence levels.

Student Clubs, Introduced Clubs for Education, Sports, Culturals, Discipline, Health & Hygiene and Community development activities and elected change agents (students) + Teacher mentor + Nirmaan Mentor for each club. The efforts resulted in initiating 3 clubs Science, Language and Culture (Social) by the students themselves.

Celebrating nationally important events as a routine to keep the children intact with the roots. Independence Day, Hindi Divas, Child Parliament Children's Day, Teacher's Day and Republic Day are celebrated with a great enthusiasm, of course with immense support and leadership from School Management/ Teachers

Clean and Hygienic environment is a fundamental requirement for a good learning process. Nirmaan continues to ensure the same at schools under SAP Nirmaan Educational Initiatives, in 2014-15 extended to parents and community. Children in Accelerated Learning Program are engaged in Community Surveys to identify Literacy and Motivation levels on Child Education



Activity based learning - Orgami as a means to teach English and Maths





Scholarships awarded to the regular children to encourage attendance



Teachers and Volunteers expanding the awareness on Competitive examinations



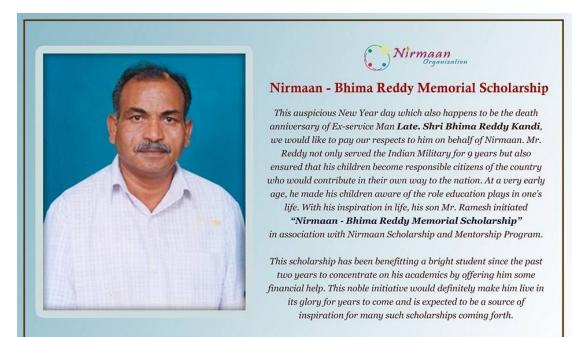
Telugu Cultural Fest is organized where children dressed in famous historical legendary leaders in arts, literature and philosophy. The Children attended Arts and Science Fests (Children Theatre Festival, Science Fair) in the city with a never before seen spirit of participation.



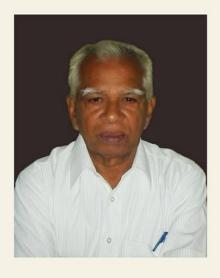
Nirmaan's unique pilot 'Accelerated Learning Program' with 'Adhya Educational Society' as expert partner has unveiled the imagination of children while keeping them aligned to the learning goals (working with 2D - 3D mathematics, Algebra, Mensuration and Geometry etc)

Nirmaan Scholarship and Mentorship Program (NSMP)

aims to support academically bright but financially poor students an opportunity to complete graduation through partial scholarships and in addition to it, a mentor. Philanthropists are coming forward to support underprivileged scholars as an expression of love to their beloved parents, dear ones and role models.





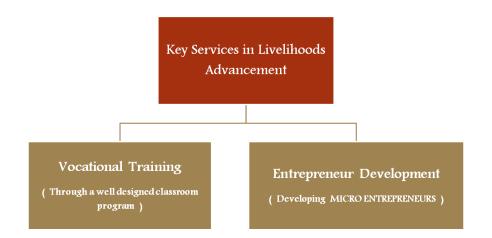


Nirmaan - Purushothama Rao Memorial Scholarship

On the occasion of Gandhi Jayanthi Nirmaan takes pride in announcing the commencement of "Nirmaan - Purushothama Rao Memorial Scholarship". Today, being the death anniversary of Late. Shri Purushothama Rao, his son T.N.V. Swamy has taken this noble initiative of making him relive by benefitting one bright student with a financial contribution of **Rs. 10,000 per year** for the next four years till his graduation. Apart from paying our respects to Mr. Rao, we would also like to extend a warm applause to his family members for initiating this scholarship and being a source of inspiration for many others to follow.

Skill Development Initiatives (Women and Youth)

To provide skills and confidence to women from economically backward families and help them achieve economic and social independence, "**Vocational Training Centre**" has been developed. To build upon their trained skills and to achieve financial sustainability "**Entrepreneur Development Centre**" has been established.



Phase 1: Internship Model

- Skill Enhancement
- Income Generation
- Exposure to entire business life cycle

Phase 2: Financial sustenance & Independence

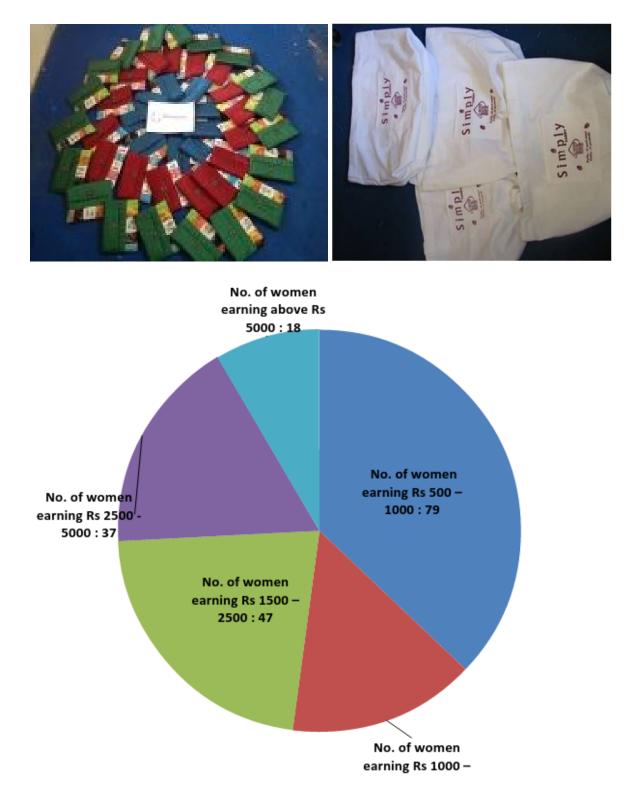
- Income Sustenance
- Develop in Entrepreneurs or Employees
- Attain rightful Social Empowerment/Status

Vocational Training Centre(s) is a 3 month training program carried out for women from financially constrained families. Women mobilized, can register themselves for training programs like Tailoring, Embroidery, Bag Making and Mehendi. The training

is carried out on a daily basis by experienced faculty. Nirmaan has trained more than 350 women in 10 batches till now.







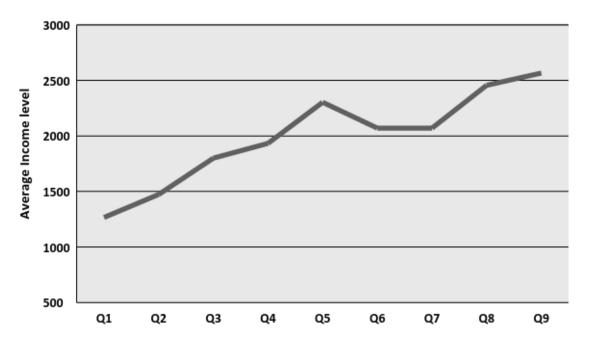
Entrepreneur Development Centres (EDC) is a Production Unit established for interns (women who has finished/ last 15 days of training) to work on delivering products/services demanded & utilized in market. This internship model has been designed keeping in mind the three pronged approach of *Economic Independence*,

Skill Enhancement and confidence building all of which are very essential to transform themselves into capable entrepreneurs.

The project focuses on incubating 20-25 interns over a period of 6-8 months with a variety of skill set. The interns are encouraged to go for marketing of the products, procurement of the raw materials, quality check at customer site, etc. All these activities are done to give the interns a holistic picture of the business model. Nirmaan aims to encourage the budding entrepreneurs by supporting them to have access to various facilities in the value chain.

Economic Impact achieved through Entrepreneur Development Center

Interns at EDC are able to earn on an average Rs 2400 per month and the team is trying to increase this amount up to RS 4000 per month. The interns started by earning Rs 800 per month and they have gradually increased their income levels up to the current amount. The interns are able to invest this extra income in studies of their children, health and other necessities. Nirmaan's focus is on achieving social independence through economic independence.



Monthly Average Income levels at EDC

Products & Services Offered: EDC orders include wide range of products ranging from petticoats, Night dresses, School frocks, cloth bags, etc. Apart from delivering the market orders the staff and interns also work on designing and developing different products. The EDC team has come up with a variety of innovative and beautiful products which include Laptop sleeves, iPad sleeves, Hand bags of different designs, Doormats, Low price go green bags which can be used instead of plastic, etc.

Direct Loan Scheme

An important landmark for EDC, the "**Direct Loan Scheme**" is started in April 2013. The scheme helps women who got trained in various vocational skills can approach Nirmaan EDC for loan. The Direct Loan Scheme essentially focuses on providing monetary support to budding micro-entrepreneurs for the establishment or expansion of their enterprise. This scheme emphasizes on the development of individual needy persons. The project aims at empowering the Artisans by providing the necessary support required for them to establish their own micro-enterprise.

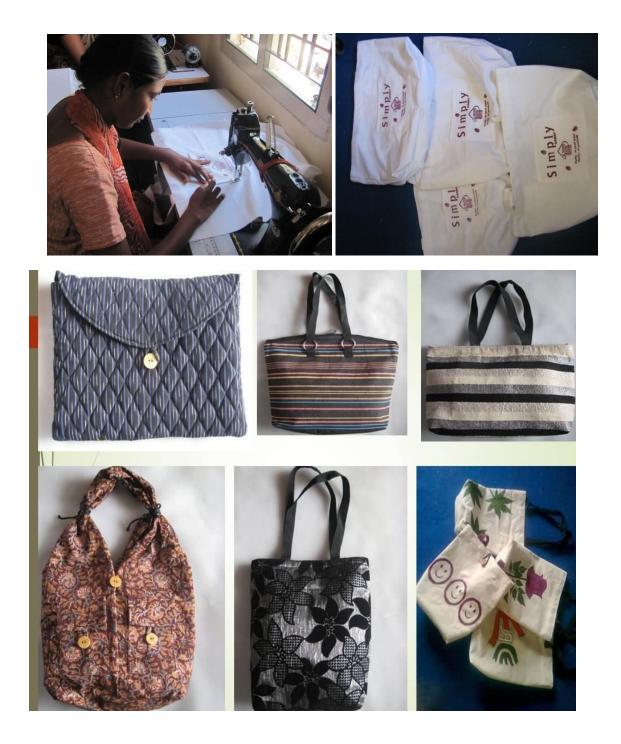
The **first loan** worth **Rs 40,000** was issued to one of our beneficiaries Kushbu who runs her own shop of tailoring. With this monetary help she has expanded her operations and has bought new machinery and is providing employment to 2 people.

Objectives:

The Primary objectives of Direct Loan Scheme are

- 1. Encouragement to Micro-Entrepreneurs
- 2. Creating employment opportunities for Artisans
- 3. Enhancement of productivity, production levels and service quality
- 4. Increasing income levels of the Artisans
- 5. Modernization of process operations
- 6. Improving competitive abilities of Artisans

The interns were able to successfully manufacture and deliver the go green cloth carry bags for the well known sweet outlet Almond House. The interns were also very excited as this task required them to attain and apply new skill of Screen printing.



Capacity Building Workshops and Empowerment Sessions

Nirmaan has realized that each of our trainees have dreams but have been curtailed by social, economic and domestic constraints. We have interacted one-to-one with around 180 women to understand their dreams and charted individual career maps to realize the dreams. Sessions are being conducted on Women Empowerment focusing on importance of Women Self Help Groups, support welfare schemes by Govt., Marketing Techniques by Industry experts and realization of dreams. Nirmaan through its regular sessions with the women ensures that the women come out with the social problems as faced by them and start looking for solutions through counseling and mentoring them.

In collaboration with **The Central Board of Workers Education** of the Government of India Nirmaan organized workshops on Personality development, Confidence building & income generation and issues like importance of education, optimum utilization of Resources, Health & Hygiene and Legal Counseling by lawyer. Sessions demonstrating making of different consumer goods like Shampoo, Pain balm, Detergent are also conducted so that the trainees can manufacture them at home and generate some additional income. During the course of the workshop the government pays Rs 100 per each day to the attendees as a compensation for their daily wages.





In collaboration with Google and Facebook, we organized self defense workshops for women, where experts taught basic self defense techniques and some techniques of the martial art Krav-Maga. The program also focused on the type of reaction to different kinds of situations that women encounter on a daily basis. Also, as a part of these workshops experts in the respective fields took sessions on Financial Planning, Women protection, general awareness, etc.

In collaboration with Nirmaan Vidya Help Line (VHL) has conducted a career workshop for the trainees of VTC, their family members and residents of Anjaiah Nagar. The VHL team gave an overview of many career opportunities, job prospects and scholarship opportunities to the participants and their families. Many of the participants who left their education midway in their childhood due to various problems were excited to know that they can continue their education through courses like open degree, ITI, etc. The program threw up many positive results and both teams are working on integrating it with the curriculum.





"We have only one passion, the rise of a great nation"



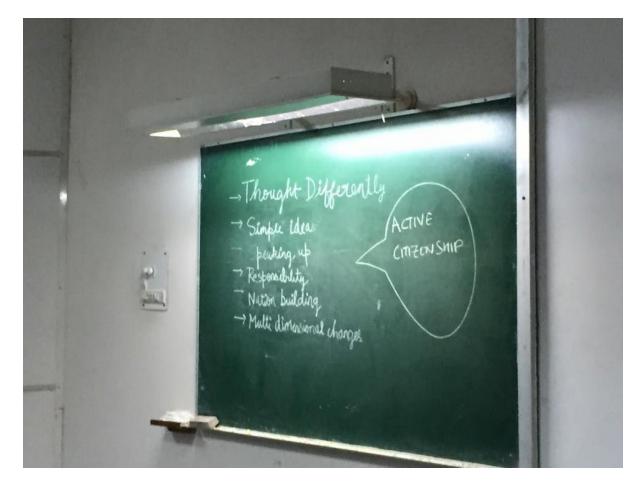
Nirmaan Youth Employability Initiatives took a step ahead. A skill development Center is established with the support of Tech Mahindra Foundation SMART Project



Social Leadership Initiatives



Student Chapters organized Citizen Activism Initiative by calling them for Voter Registration, through a camp



Various fests and activities by BITS Pilani (Pilani, Goa, Hyderabad) campuses continued engaging 600+ volunteers impacting children and women.

Events & Celebrations - Spreading Smiles



OASIS, the Annual Event organized by Nirmaan Student Chapter - Hyderabad



"We have only one passion, the rise of a great nation"



Volunteer Meetup in Nirmaan Bangalore Chapter

Shri Waheed Ansari (IFS) joined on the auspicious occasion of Independence Day

Media Coverage



Workshop on skill development



A one-day workshop on 'Skill Development and Career Guidance' was organised at the Tribal Welfare Residential Junior College, in Bhadrachalam, on Saturday.

Tribal students can avail the services of Vidya helpline (toll-free number 1800-425-2425) to get details of career options, scholarships and vocational courses.



విద్యార్తులు కష్టపడి చదవారి: పీహో



బ్రిశీవర్ అవిష్మతిస్తున్న బీఓ. ఇతర అథికారులు

ఫ(దౌచలం: విద్యార్శులు కష్టపడి చదవాలని బటిడిఎ పివొ డి దివ్య అన్నారు. శనివారం ని ర్యాణ్ సంస్థ హైదరాబాద్ సహకారంతో జూనియర్ కళాశాలలో గిరిజన విద్యార్శులకు వృత్తి, ఉదో ్టగ మార్గదర్శిని అనే అంశంపై పర్కేషాప్ నిర్వహించారు. ఈ సందర్భంగా పీవో మాట్లాడుతూ 10, ఇంటర్ తర్వాత ఉన్నత చదువులకు సంబంధించిన వివరాలు వర్క్షేషాపు ద్వారా తెలుసుకో వచ్చన్నారు.. ఈ కార్యక్రమంలో ఏఎన్పీ ఎన్ ప్రకాష్ండ్తి, బిద్రాచలం అర్ధిఓ ఆర్ అం జయ్య, ఏజెన్సీ విద్యాశాఖాధికారి ఎన్ రాజేష్, నిర్మాణ్ సంస్థ డైరెక్టర్ మయూర్ పట్నాల, నీఈపో చంద్ర శేఖర్, కోఆర్డినేటర్ చందర్, డీడీ సరస్వతి, కోఆర్డినేటర్ కె సీతారాములు, ఏటీఏ రామారా వు, ప్రి న్నిపాల్ పాల్గొన్నారు.



'గిలజన విద్యార్థులకు బంగారు భవితవ్యం'



ప్రచార కరపత్రాలను ఆవిష్కరిస్తున్న పీవా్, పస్పీ

భద్రాచలం, న్యూనీటుదే: మన్యంలోని గిరిజన విద్యార్థులకు భవివ్యత్తు బంగారుమయం చేసేందుకు హైదరాబాద్ కు చెందిన నిర్మాణ్ సంస్థ ఆధ్వర్యంలో అందించే కెరీర్ గైడెన్స్ ఉపయోగపడతాయని ఐటీడీఏ పీపో డి.దివ్య అన్నారు. గురు కులంలో శనివారం 'వృత్తి-ఉద్యోగ మార్గదర్శిని' అంశంపై అవ గాహన సదస్సు నిర్వహించారు. పది, ఇంటర్ తర్వాత ఎంచుకోవాల్సిన కోర్సులపై పూర్తి వివరాలు ముందుగానే తెలు సుకోవడం వల్ల అభిరుచి మేరకు ఉన్నత చదువులు సాగించవ చృన్నారు. విద్యా రుణాలు పొండే పద్ధతులను వివరించారు.

64 ఆశ్రమాల్లో వెయ్యి మందికి ఈ సదస్సులు నిర్వహించను స్నట్లు తెలిపారు. ఏఎస్పీ ప్రకాశ్ రెడ్డి మాట్లాడుతూ తల్లిదం (డుల ఆశయాలను సాధించి మనల్ని మనం నిరూపించుకునేం దుకు ఐటీడీఏ కల్పించిన ఈ అవకాశాన్ని సద్వినియోగం చేసు కోవాలని సూచించారు. (గామీణ ప్రాంతాల వారికి సరైన సమా చారం లేదని చింతించేసమస్య తప్పిందని ఆర్డీవో అంజయ్య అన్నారు. డీడీ సరస్వతి, మన్యం డీఈవో నాంపల్లి రాజేశ్, ఏటీవో రామారావు, కోఆర్డినేటర్ కె. సీతారాములు, నిర్మాణ్సంస్థ నుంచి మయూర్ పాట్నాల, చందశేఖర్ పాల్గొన్నారు.

తుపాను బాభిత జాలర్లకు వలల పంపిణి

ఆంధ్రభూమి బ్యూరో

విజయనగరం, డిసెంబర్ 27: హుదూద్ తుఫాన్లో వలలు కోల్పోయి నష్టపోయిన మత్ప్యకారులకు ఐటి దిగ్గజం టెక్మమాంద్ర సంస్థ 12లక్షల రూపాయల విలువ చేసే వలలను మత్యకారులకు ఉచితంగా అందజే సింది. శనివారం విజయనగరంలోని రోటరీ కమ్యూనిటి హాలలో జరిగిన కార్యక్రమంలో జాయింట్ కలెక్టర్ బి.రామారావు మత్ప్యకారులకు వలలు అందజేశారు. ఈ సందర్భంగా జాయింట్ కలెక్టర్ మాట్లాడుతూ రాజ స్తాన్ బిట్స్పోలాని విద్యాసంస్థ పూర్వ విద్యార్మలతో ఏర్పడిన నిర్మాణ్ స్వచ్చంద సంస్థ ప్రతినిధులు హుదూద్



సర్వే నిర్వహించారని వెప్పారు. తుఫాన్ య్యపాలెం, పులిగెడ్డవానిపాలెం, బొడ్డు

గుర్రయ్యపేట, బొడ్డు పెంకటేనుపేటలో 138 జాలర్ల కుటుంబాలు ఉపాధి కోల్పోయినట్ల గుర్తించారని తెలిపారు. చేపల వలలు అత్యవసరమని గుర్తిం చిన నిర్మాణ్ స్వచ్చంద సంస్థ ఈ విష యాన్ని టెక్మమీాంద్ర సంస్థ దృష్టికి తీసుకువెళ్లారని, స్పందించి 12లక్షల రూపాయల వ్యయంతో వలలు కొను గోలు చేసి మత్స్యకారులకు పంపిణీ చేయుడం అభినందనీయుమని జెసి అన్నారు. సంస్థ అధికారులు కొల్లూరు రవిచంద్ర, వెలిదండ్ల చంద్రకుమార్, నిర్మాణ్ సంస్థ ప్రతినిధులు జయకృష్ణ గోవింద్, రాజకుమార్, మయూర్, రాజేష్, మత్ప్యశాఖ అనిస్టెంట్ డైరెక్టర్ భణిప్రకాశ్ పాల్గొన్నారు. Nirman





Financial Reports

Link to the Financial Statement for the FY 2014-15 (Assessment Year 2015-16): Here

Please find the snapshots below.

NIRMAAN ORGANIZATION

INCOME AND EXPENDITURE A/C OF FOREIGN FUNDS FOR THE YEAR ENDING ON 31ST MARCH,2015

Particulars	Amount	Particulars	Amount
Indirect Expenses		Direct Incomes Foreign Non-Specific Donations	1108604.17
Education Projects		Indirect Incomes	
School Adoption Program (Hyderabad) Vidva Heln Line - Ranoaroddv	44500.00 32161.00	Interest on Fixed Deposits	140117.62
Vidya Help Line - State	408274.00		
Livelhood Projects Enterpreneur Development Center	27000.00		
Vocational Training Center Bunk Service Charges	1772.00	- 6 ³	
Excess of Income over Expenditure Excess of Income over Expenditure	497729.79		
Total	1248721.79	Total	1248721.79
For Nirmaan Organization		For Spad And Associates	
and a second sec		Chartered Accountants	
Marianip Animal		F.K NO 0113095	
Mayur Patnala	0	(Cores	
Diffabrico Contraction		L.Prakasham (Partner)	
Place : Hyderabad		C CHARTERED TT	
Date : 29.12.2015		「「「「「「」	

NIRMAAN ORGANIZATION

RECEIPTS AND PAYMENT A/C OF FOREIGN FUNDS FOR THE PERIOD FROM 01.04.2014 TO 31.03.2015

Receipts	Amount	Payments	Amount
To Opening Balance State Baak of Hyderabad A/C No 62087051769	498046	Furniture	133240
Foreign Donations -Specific projects		Renovation charges Foreign Specific-Project expenditure	181500
School Adoption Programe -Hydembad	618673	School Adoption Programe -Hyd	60727
Vidya Help Line	3177044	Vidya Help Line	1451305
Vocational Traning center	108000	Vocational Traning center	107900
Youth Development Center	275000	Youth Development Center	259800
Nirmaan Scholarships	124446	Nirmann Scholariships paid	117000
Foreign Non Specific Donations	1108604	Foreign Non Specific Projects Expenditure	2
Interest received on Fixed Deposits	138808	Education Projects School Adortion Program (Hydenshad)	44500
•		Vidya Help Line - Rangareddy	32161
1		Vidya Help Line - State	379163
		Livelihood Projects	
		Enterpreneur Development Center	27000
		Vocational Training Center	237285
		Fixed Deposits	2838808
		Advance paid for rent	31000
		Bank Service Charges	1772
		Closing Balance	
		State Bank of Hyderahad A/C No	145460
		62087051769	
Total	6048620	Total	6048620





NIRMAAN ORGANIZATION BALANCE SHEET OF FOREIGN FUNDS AS AT 31ST MARCH, 2015

Liabilities	Foreign Funds Foreign Funds in S INR	Foreign Funds INR	Assets	Foreign Funds in S	Foreign Funds INR
Capital Fund Opening Balance Reserves & Surplus	4894.50 34105.62	304976.00 2125121.19	Current Assets Deposits (Asset) SBH A/c No. 62411724131	43331.73	2700000.00
Excess of Income over Expenditure Current Period	7987.96	497729.79	SBH FD A/c No.62277527938 SBH FD A/c No.62277536635	8597.14	
Loans (Linbility) Current Linbilities			Advance rent paid Bank Accounts SBH FCRA A/c No. 51769	5483.79 2334.45	341695.00 145459.79
Foreign Specific Donations Nirmaan Scholariship Donations	32631.12 119.50	2033244.81 7446.00	Other Current Assets TDS Receivables - 2014 TDS Receivables - 2015	293.31 240.17	18276.00
			Interest Accrued 2015	21.02	1310.00
Total	79738.69	4968517.79 Total	Total	79738.69	4968517.79

For Nirmsan Organization

For Spad And Associates Chartered Accountants F.R. No 011569S

Chief Functionar M crywr Patnala

Place : Hyderabad Date : 29.12.2015

L.Prakasham (Partner)

-

A BIG THANK YOU

Nirmaan extends a heart full thanks to all the Patrons, Partners, Donors, Team, Advisors, Participants of various projects, for without you this has not been possible. Nirmaan commits to continuous learning process through which the projects evolution continues as per the social demands at the grass root level.

Special Thanks to all the Volunteers, for your energy continuously gives us a great positive push to accomplish our collective mission. We hope your support continues and with all your feedback, Nirmaan has had and will continue to reinvent the processes and programs to be a potential platform for you to create the Social Change you are waiting for!